



Eolutions Overview

Nexus provides a range of sophisticated esolutions that will add real value to your organisation. Importantly, our esolutions are an integrated suite. They can be used individually, but it also makes real sense to use them in an integrated manner to better address your whole organisational needs.

Our esolutions are in three broad areas:

1. Psychological Assessments
2. Climate Surveys
3. Training & Development

Psychological Assessments

Our online Psych Testing is unique and amongst the best available. We only use instruments of superior reliability and validity, and we always debrief on our reports. A fully qualified psychologist is involved in the assessment process throughout - we don't simply rely on computer generated reports. Our assessments will help you select the best candidates and will help identify areas for development amongst your existing staff.

Climate Surveys

We have partnered with Dr Peter Langford of Macquarie University to bring you the best in Climate Surveys. These surveys will give you a measure of your organisation's performance in such areas as leadership, quality, job satisfaction, communication, and so on. You will also be able to benchmark your performance against other organisations.

Training & Development

We offer two ways of addressing your training and development needs online: HRD Online and IntraLearn Software. HRD Online is an online human resource development system with in excess of 190 courses over 11 competencies. IntraLearn is an integrated and feature rich suite of software elearning solutions especially designed for those who wish to create their own course content or who wish to import it from specialist providers. Which elearning solution is appropriate for you will depend on your precise organisational needs and the place of elearning in your organisation.

How these esolutions integrate

As you use our Psych Testing Online service you will find amongst existing and new staff that there are areas where they can improve. An excellent way of effecting this improvement on a continuous and cost-effective basis is with either HRD Online or IntraLearn. Having conducted one of our Climate Surveys you will identify areas where your organisation is lagging behind: once again, an excellent way of effecting the improvements is with either HRD Online or IntraLearn.